

Wellington Baptist Church

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Safeguarding Policy Statement

Safeguarding Children and Young People at Wellington Baptist Church

The **Mission Statement of Wellington Baptist Church ("the church")** is that we exist to be a **Christ Centred Church** sharing the love of God in the community through **caring, discipleship and worship.**

In fulfilling this vision the church

- has a programme of activities with children and young people
- welcomes children and young people into the life of our community
- makes our premises available to organisations working with children and young people

The church recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in *The Children Act 1989 and 2004, Safe from Harm (HM Government 1993-94), The Police Act (1997), The Protection of Children Act (1999), The Criminal Justice and Court Services Act (2000), The Sexual Offences Act (2003), The Safeguarding Vulnerable Groups Act (2006), What to do when you are worried a child is being abused (HM Government 2006), Safeguarding Children from abuse linked to Spirit Possession (HM Government 2007), Recruiting Safely (2009) and Working Together to Safeguard Children (HM Government 2010).*

As members of this church we commit ourselves to the nurturing, protection and safeguarding of all children and young people associated with the church and will pray for them regularly.

In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation.

Prevention and reporting of abuse and responding to concern

It is the duty of each church member and each member of the wider church family to prevent the physical, sexual and emotional abuse of children and young people and the duty of all to respond to concerns about the well-being of children and young people and to report any child abuse disclosed, discovered or suspected. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

Safe recruitment, support and supervision of workers

The church will exercise proper care in the selection and appointment of those working with children and young people, whether paid or voluntary. All workers will

be provided with appropriate training, support and supervision to promote the safeguarding of children.

Respecting Children and young people: Safe behaviour: a code of behaviour for workers

The church will adopt a code of behaviour for all who are appointed to work with children and young people so that all children and young people are shown the respect that is due to them.

Safe practice and safe premises

The church is committed to providing a safe environment for activities with children and young people and will adopt ways of working with children and young people that promote their safety and well-being.

A safe community

The church is committed to the prevention of bullying of children and young people. The church will seek to ensure that the behaviour of any who may pose a risk to children and young people in the community of the church is managed appropriately.

Responsible people

The church has appointed **Chris Wallwork** as the *Safeguarding Trustee* to oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees, to supervise volunteer interviews in conjunction with Ministry Heads, and to keep job descriptions up to date, to arrange training for team members and trustees as provided by the SWBA, and to provide updates to the WBC Leadership Team as passed on by The Baptist Union of Great Britain and/or The South West Baptist Association.

The church has appointed **Karen Mullen** as the *Safeguarding Administrator* to process and administer the paperwork regarding the policy, such as references and online DBS checks.

The church has appointed **Sue Strange** and as the *Designated Persons for Safeguarding* to:

- advise the church on any matters related to the safeguarding of children and young people
- take the appropriate action when abuse is disclosed, discovered or suspected.

Policy and procedures

A copy of the policy statement will be displayed permanently on the noticeboard in the foyer.

Each worker with children and young people whether paid or voluntary will be given a full copy of the policy and procedures and will be required to follow them.

A full copy of the policy and procedures will be made available on request to any member of the church, the parents or carers of any child or young person from the church or any other person associated with the church.

The policy and procedures will be monitored and reviewed at least annually by the WBC Leadership Team.

The policy statement will be read annually at the church meeting in June.

Affirmed at the AGM of Wellington Baptist Church

A handwritten signature in black ink, appearing to be the initials 'JW' followed by a flourish.

Pastor, July 2022

